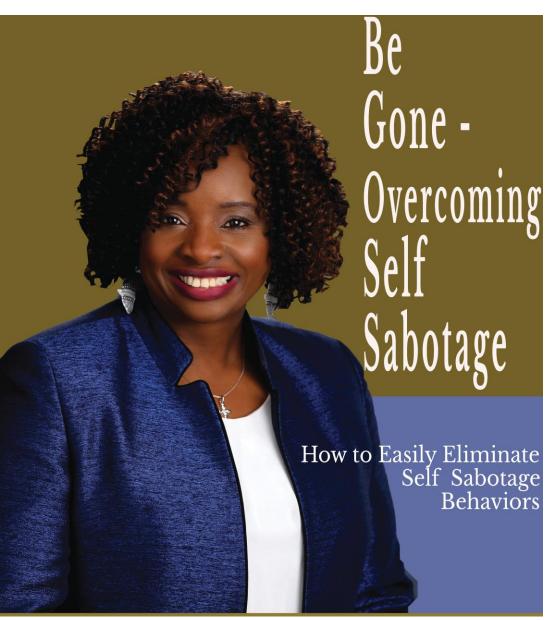
FEAR



Dr. Stem Sithembile Mahlatini, EdD, LCSW



FEAR BE GONE-OVER COMING SELF SABOGE

How to Easily Eliminate elf Sabotage Behaviors



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First Edition (©2020



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"I have never been contained except I made the prison."

- Mary Evans



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Self-sabotage, while seemingly easy to define, can be made up of a complex set of actions. If you've ever found yourself interfering with the positive parts of your own life, you've experienced this intricate set of thoughts, feelings, and behaviors. But don't worry... you can unlearn these habits today!

This book defines self-sabotage and explains how you may be defeating yourself and keeping yourself from reaching your goals. In case you're still not sure whether you engage in these behaviors, the impact of self- sabotage on your life is also discussed.

But best of all, this book details easy steps to help you banish self- destructive behaviors for good! By using these strategies, you can live the more satisfied and successful life you so richly deserve.

SELF-SABOTAGE DEFINED

Self-sabotage involves engaging in behaviors that lead to results you don't want. Maybe you've heard the old expression, "shooting yourself in the foot." If so, then you understand the concept of self-defeating behaviors. When you do something that ultimately hurts or thwarts you in some way, you engage in self-sabotage. By performing these destructive actions, you bringing



negative experiences and situations into your life.

However, self-sabotage is complicated because there's usually some element of temporary relief, short-term payoff, or avoidance of something negative initially in the process.

Unfortunately, these brief episodes of positive feelings only serve to reinforce the idea that there are benefits from engaging in the problematic behavior.

To further muddle the picture, you'll eventually begin to feel the negative longer-term results of your questionable behavioral choices. So even though there's an early payoff, you'll ultimately get stung when you engage in self-defeating actions. Although self-sabotage is quite common, your efforts to avoid performing these types of troublesome behaviors will be worth your while.

The process of self-sabotage usually begins in your thoughts and feelings. Then, you make a choice based on those ideas and emotions.

Here's an example of self-sabotage:



You've been going to the gym for several months, but then you went on holiday, skipped going to the gym for a few weeks, and gained 15 pounds.

You're embarrassed and you don't want anyone to see you like this, so you choose to stop going to the gym *entirely*. That way, no one will see you've gained weight, and definitely nobody will see you in your now ill-fitting workout clothes.

The immediate consequence of your choice is that you don't have to risk being stared at by the others at the gym. You won't have to even momentarily experience the humiliation you feel about your weight, particularly in front of people you perceive as thin and dedicated to their health.

You feel a bit relieved. You think, "I'm so glad I don't have to deal with the whole health club thing." However, the ultimate result of your decision not to go to the gym is that you hold on to the extra 15 pounds or put on even more weight. Is this what you were hoping for?

Obviously, those results are opposite what you wanted when you joined the gym. The decision to skip exercising and avoid your feelings of discomfort only compounded your challenges in losing weight. This decision exemplifies self-sabotage; not only do you not get what



you want, but you get more of what you don't want!

"Self-sabotage is when we say we want something and then go about making sure it doesn't happen."

- Alyce P. Cornyn-Selby



HOWSELF-SABOTAGE IMPACTS YOURLIFE

As you might imagine, self-sabotage can drastically affect your life. Self- defeating behaviors will most likely bring unfortunate circumstances your way if not dealt with.

> Check out these important points about how self-sabotage reduces your quality of life and results in unplanned consequences:

- 1. Self-sabotage becomes easier over time. When you choose to practice self-sabotage, your choices become easier to repeat. You may fall into a habit of doing whatever is necessary to avoid initial uncomfortable feelings, thoughts, and situations.
- 2. Self-defeating behaviors cause unintended consequences. Unfortunately, there are long-term results of your choices and behaviors that you might not expect and therefore are unprepared for. Like in the example above, often the long-term effects are the exact opposite of what you originally wanted.
- 3. Any positive results of self-sabotage are short-term.

 Remember that any seeming benefits you experience
 due to self-defeating decisions aren't



long-lived. Some examples of short-term positive results are:

- You get out of giving a short speech to the supervisors at work so you won't feel anxious. Although this may seem like a great benefit, you lose your opportunity to practice speaking in front of others, which could reduce your anxiety next time. Instead, now you have reinforced the idea that you are too scared to speak to a group.
- You initially feel better about not being chosen to complete a big project at work: no stress! Plus, you won't have to do as much work as your co-workers at the moment. The long-term consequences of this can be diverse, but *one of the biggest effects is that you have less opportunity to practice working under pressure.* Therefore, you don't get better at it.
- You choose to stay with your abusive partner; therefore, you don't have to pack up and find a place to live. Clearly, the long-term results of this choice can be dire, regardless of how much stress it may alleviate in the short-term.
- You won't have to sweat it out in an uncomfortable job interview since you didn't apply for the position. What? You're okay with only applying for jobs that you



know you can get? You don't want to advance your career? The long-term results of this choice can lead to lower income over your lifetime, reduced self-esteem, and less job satisfaction.

- You keep hanging out with familiar people even though they aren't very positive. After all, it's easier than making new friends. This one can affect everything in your life. We become like the people we spend the most time around, so if you want to be happy with your life, affiliate with happy people!
 - 4. Regular self-sabotage drastically alters your life. The scariest aspect of self-sabotage is that if you make it a habit, in several years' time (or less!), you may find yourself not living the life you truly want. In fact, you'll likely experience great difficulty accomplishing the goals that you've set for yourself. Essentially, you'll stop believing in yourself.
 - 5. **Self-Sabotage reasons become Excuses.** You start to rationalize everything you don't do, can't do and come up with excuses (reasons) that really make sense...that's sabotage

Self-sabotage occurs over all periods of time, from minutes to years. Although you might experience a brief period of feeling better after an incident of self-defeating behavior, as time goes by, you're bound to experience



unpleasant consequences.

"The haft of the arrow had been feathered with one of the eagle's own Lures. We often give our enemies the means of our own destruction."

-Aesop



DO YOUSELF-SABOTAGE?

The nature of self-defeating behaviors is that they tend to be pervasive in the lives of people who engage in them.

If you self-sabotage sometimes, you probably self-sabotage much of the time. This becomes your primary way of thinking, choosing, and relating. Self-sabotage comes in many forms.

These examples show how you might be practicing self-sabotage:

- 1. **Drinkingtoomuchalcohol at socialevents.** If you drink abitmore when you're going to be around new people, you may help yourself relax a bit and be a better conversationalist. However, don't be surprised if you occasionally make a fool of yourself instead.
 - A function of drinking too much is a reduction in your good judgment. Isn't that the last thing you want if you're hoping to meet new people and make new friends?
- 2. Saying "yes" when you'd like to say "no." Agreeing to doextra tasks when you have no real desire (or time)



to do them is a classic way to self-sabotage.

In fact, if you end up not getting something done when you agreed to do it, your friends and family will be disappointed annoyed, or even angry with you. Most likely, these were not the results you were looking for when you said "yes" to the task!

- 3. **Insisting on your own way.** Many of us do this out of a desire to seem knowledgeable and capable. But how do you suppose people feel about you if you refuse to cooperate and, instead, must have things your way? Do they respect you or see you as a person of knowledge and wisdom?
 - If your goal is to be respected and taken seriously, you're self- sabotaging if you insist on having your own way all the time.
- 4. **Reacting instead of responding.** Acting out your feelings isn't always best. Sometimes, you need to take a step back and evaluate the situation before you take action.
 - For example, perhaps you feel anxious so you avoid doing something, even though you know that you ought to follow through. Or perhaps you feel angry



about something a colleague said. Self-defeating behavior in this case might include lashing out at them, which would just cause further friction in your relationship.

- 5. **Believing and behaving as if you're always right.** Deep down, if you feel you "must" be right and others must be wrong, you probably lack true confidence. Otherwise you wouldn't care what others thought.
 - When you behave this way, you destroy your relationships with others. And that's most likely very contrary to your true goal.
- 6. **Refusingtotakecare of your body.** How can you work hard, enjoy the love of others, and live a healthy, fulfilling life if you don't take steps to take care of yourself? Regular exercise is required for all. Ignoring that fact is a refusal on your part to do all that you can for yourself and your body, which is indisputably self-defeating.
- 7. **Maintaining an unhealthy diet.** Consistently eating poorly isn't healthy, whether you're skipping your fruits and vegetables or taking in too many calories.
 - Probably the most common self-defeating behavior



in the U.S. is knowingly overeating and consuming high fat, low-nutrition foods. It's self-sabotage in its purest form.

8. Avoiding things, you don't want to do. Whether the object of your avoidance makes you anxious or you think it requires too much work, refusing to participate in some things can sabotage your efforts to have a fulfilling and successful life.

Taking a passive stance to avoid a fight. Perhaps there are times when your feelings matter but instead, you just keep your thoughts and emotions to yourself so you don't rock the boat. Later, though, you end up in a swamp of difficulties because of initially holding in your honest responses.

1. **Procrastinating.** Even though you tell yourself you want to do something, you just keep putting it off. Before you know it, you've missed the deadline or you're still in the same position you didn't want to be in.

The short-term payoff may be more time for other things initially, but the long-term results always include increased stress.

2. Not finishingwhatyou'vestarted. Whether it's that



painting you started that's been in your closet for years, the scrapbook from your last vacation, or the bookshelves you were making out in the garage, perhaps you have a habit of not finishing things. Eventually, you become frustrated from all your unfinished projects.

- 3. **Being indecisive.** Perhaps you just let time go by without making a decision about something important in your life. *You believe you're escaping the stress of making the decision when, in fact, you're letting a wonderful opportunity go by.* This is how people miss their opportunities to marry someone they love or get that new job they've been dreaming about.
- 4. Avoiding getting a handle on your finances. You've convinced yourself your finances are out of your control. This way, you don't have to make any efforts to correct them. You simply blame it on your boss or the economy. This self-sabotage costs your money and a more secure lifestyle.
- 5. Taking a pessimistic approach to life. When you consistently focus on the negative aspects of your



existence, you vastly limit your choices in life. A negative perspective means you simply won't see certain options. You'll be stuck in a never-ending cycle of pessimism.

- 6. **Non-suicidal self-injury.** In its most extreme form, self-sabotage can be physically unhealthy and even dangerous. Non-suicidal self-injury, NSSI, is a newer term for self-injurious behaviors, like cutting yourself, sticking pins in your skin, or burning yourself intentionally with matches or lighters.
- Although those who engage in NSSI have reasons, such as stress or depression, these behaviors usually have the unintended consequences of embarrassment, avoidance of others, and social isolation.

The range of human self-destructive behaviors is wide and deep. There are a multitude of methods you might be engaging in, including self- defeating thinking, choices, and actions. Contemplate your own thoughts and decisions to determine if you're taking part in any self- sabotaging behaviors.



"This is how women self-sabotage and self-destruct. Unless we have constant witnesses to our hard work, we are convinced we pull off every day of our lives through smoke and mirrors."

- Sarah Breathnach

you're sorting through instead. Keep thinking and writing until you've listed all the ways you engage in self-defeating behaviors.

- Next, put down specific incidents where you recognize that your thoughts, choices, or behaviors were self-defeating. Go back for at least the last year or two.
- 2. Claim full responsibility for your thoughts and actions. Now is the time to step up and do whatever is necessary to let go of the self- defeating thinking and behaving. *Own it.*
- 3. Plan your responses to challenging situations.



Write them down! For each of your episodes of self-sabotage you wrote down in Step 2, record how you'll respond in a similar situation from today forward. Be specific.

For example:

"I will not avoid going out with friends just because someone I've never met will be there. Instead, I'll go with them and make an effort to talk to the new person. It's okayif Ifeel some anxiety! I won't allow my tense feelings to pushme toward a decision that will ultimately prevent me from making new friends, which is important to me."

Share your plans with a close friend or family member. Let someone know what you're working on. This part is important: ask them to confront you whenever they see you engaging in any self-sabotaging behavior. If you choose someone you trust, you'll believe them when they tell you you're self-sabotaging.

If your friend comes to you to share that you're about to self- sabotage, carefully consider the information. Then thank them for telling you and ask them to continue to follow through with



letting you know in the future about such behaviors.

1. Tell yourself you're worth the effort. Those who fall into repeated patterns of self-sabotage have low self-esteem and simply don't feel worthy of experiencing the lives they want. This is no secret.

Repeat to yourself that you're worth the time and effort to change your self-defeating thinking and behavior.

2. **Get out of the rut: start believing in yourself.**Rather than put yourself down, give yourself some props for making it this far and for recognizing your self-defeating ways.

Keep reminding yourself that you're letting go of the old style of living where you lacked confidence and determination. Decide to believe in yourself again.

3. Make a vow to yourself and a close friend. Commit to working to decrease and eventually stop engaging in self-sabotage. Say it out loud, to yourself and to your friend. If it helps you, feel free to say it to yourself in front of your



bathroom mirror.

- 4. Use thought-stopping techniques to end unhelpful thinking. Negative thoughts can lead to self-sabotage. Whenever unproductive thinking begins, imagine a big red light in your mind, blocking out the negative ideas. Then, imagine a green light while choosing to replace the negative cognition with a positive one.
 - For example, let's say you're trying to eat healthier. As soon as you begin thinking about eating doughnuts, visualize a big red light. Then, think about eating an apple instead. Visualize a green light as you get the apple and bite into its crunchy sweetness.
 - 5. Give yourself positive reinforcement. Making changes can be challenging. Using the example in Step 4, remind yourself during your evening with new friends that you made the right choice to get to know more people. Give yourself a mental pat on



the back. You're going for your goals. Good for you!

- 6. Acknowledge your new, positive feelings and experiences. Staying with the example in Step 4, maybe you met three new people or made a real friend. Perhaps you laughed all evening and really had a great time. You might have even gained some confidence regarding socializing with new people.
 - As you begin to make different choices, you'll notice a pronounced drop in the number of your self-sabotaging actions.

 Bask in the positive emotions you feel about making healthier choices.
- 7. **Educate yourself.** Read a variety of self-improvement books about feelings to be better informed about what goes on inside ofyou.

Engaging in self-study enriches your life in many ways and will help you re-focus your efforts on what you truly want.

Here are some examples:



- Feeling Good: The New Mood Therapy by David Burns.
- The Book of Awakening: Having the Life You Want by Being Present to the Life You Have by Mark Nepo.
- Change Your Thoughts Change Your Life: Living the Wisdom of the Tao by Dr. Wayne W. Dyer

Don't limit yourself to these, though!

There are abundant options in the self-help section of yourlocal bookstore and more are written all the time.

If you find some that appeal to you more than the titles above, read them instead. This is all about self-discovery, and that starts with tuning in to what you really want!

Keep your eyes open. Vigilantly monitor your thoughts and emotions. Notice when those self-destructive ideas creep into your mind. *Stay in touch with your feelings*. This way, you'll have greater awareness and can evaluate emotions and thoughts before they become behaviors.

8. Give yourself permission to think outside the box. Be willing to let new and foreign



ideas into your head. Allow yourself to engage in new ways of thinking.

- 9. Consider professional help. If you don't feel like you're able to decrease your self-sabotaging behaviors, consider seeking professional assistance. Therapists, social workers, life coaches, and mental health counselors will help you confront your unhealthy thoughts and behaviors and develop effective ways of dealing with them.
 - Many people seek professional assistance at some point in their lives, and doing so can benefit just about anyone.
- 10. **Persevere.** Although there may be times when you feel overwhelmed by your ability to self-sabotage and contemplate giving up, if you persevere, your life *will* get better. Look back over these steps often. Re-read what you wrote about the ways you self- sabotage and how you'll overcome it.



- discover new ways to approach your challenges. You'll find that you possess greater strength and courage. One day, you'll look back and notice that you've come farther than you ever imagined possible. That day is worth all of the challenges between here and there.
- 11. Renew your commitment to yourself as often as needed. When making a commitment, all of us occasionally veer off-track. When you notice this, make a new commitment to yourself to continue in your endeavors to banish self-sabotage.

To do away with self-defeat for good, place these 17 steps on your refrigerator or by your bedside table where you'll see them every day. Review them often. Once or twice a day is a good place to start. Take time to think about what you're doing in your efforts to end your self- sabotage.

Keep your wish to banish self-destructive



acts in the forefront of your mind. Your

"My definition of a mistake is when you don't follow your rules. And if you don't have rules, then everything you do is a mistake.

And self-sabotage occurs when you keep repeating the same mistakes over and over and over again."

awareness is critical to your reco



SUMMARY

Self-sabotage involves a complicated set of circumstances that ultimately short-circuits your ability to meet your goals.

Repeated episodes of self-defeating behaviors will have devastating effects. And the ways you might be self-sabotaging are diverse. Most of us engage in this in some form, and for many of us,it pervades our lives.

However, today we've begun the path toward banishing self-destructive behaviors.

Free yourself from self-



"People who bite the hand that feeds them usually lick the boot that kicks them."

- Eric Hoffer



CHANGING YOUR LIFE STRATEGY: BANISHING SELF-SABOTAGE

Although letting go of your self-sabotaging behaviors isn't always easy, you *can* succeed if you make it a priority. Thankfully, there's a full range of strategies you can employ to help yourself avoid self-sabotaging behaviors.

To start your journey of eliminating self-destructive behaviors, commit to follow these steps:

12. Acknowledge that you engage in self-sabotage.

Just like the first step in Alcoholics Anonymous,

it's important to admit to yourself that you have
a challenge before you can do anything to change
it.

Write out how your self-sabotage. This exercise will feel like you're cleaning out the clutter of a closet, only it's your mind and emotions

sabotage to achieve your goals and live the life you've planned for yourself!



ABOUT THE AUTHOR

Dr. Sithembile (Stem) Mahlatini is a vivacious native of Zimbabwe. She has called the U.S. home for the past 30 plus years. As a licensed psychotherapist, she runs a private practice in Orlando, Florida. Dr. Stem is a passionate professional motivational speaker, personal and development consultant, coach and author. She is the popular host of The Dr. Stem TV & Radio Show which aims to motivate, inspire, empower, educate, and enrich the lives of her audience. In her presentations, Dr. Stem weaves stories of how she discovered her passions and how her journey to this unstoppable confidence has not been an easy one, but possible for all.

I am dedicated to providing cutting-edge training programs to help individuals and business leaders break through barriers to boost their self- confidence and maximize their success in all areas of their lives. My goal is to help students, parents, women, employees and leaders, work through various life challenges that adversely affect life, job performance, health, and personal wellbeing to best optimize personal lives and organizational success. I have provided counselling, training and consulted with influential business leaders, groups, teenagers, families, congregations nationally and internationally for the past 20 years.

I hold a B.A. degree in Liberal Arts, a Master of Social Work (MSW) degree, and Ed. D degree in Organizational Leadership. I draw from my own personal and professional experiences as the framework for

my message: Let Your Own Light Shine. Become

Unstoppable! I embrace an authentic heart-centered approach to deliver this message as a motivational speaker, in seminars, workshops and training programs. My presentations focus on the topics of Parenting Teens, Teen Empowerment, Leadership, Career -Life Direction, Character, Integrity, and Revitalizing People Skills (Soft Skills or Life Success Skills) required to manage and supervise others, or to be supervised. - Dr. Stem



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With an exuberant dedication to empowering and motivating others, Dr. Stem is available as a Keynote Speaker for your next conferences, staff training, staff meeting, graduation, alumni assembly, or women, men and youth retreat. She serves small & large organizations alike, professional associations, civic & public organizations, school systems & youth groups on a local, national and international basis.

Dr. Stem's desire is to impact the lives of teenagers by helping them understand and believe in their uniqueness while helping answer three key questions:

- ➤ Who am I?
- What do I love doing?



➤ What would I make of my precious life if fear and failure were not an option?

Her presentations are lively, funny and highly motivational while using simple yet powerful techniques to deliver informative and memorable messages. Her specialized training makes her the ideal mentor to uplift and inspire teenagers, adults, groups and families. Students listen in transfixed silence as she speaks with clarity and confidence, having worked passionately with men, women, teens, parents and teachers, for more than 20 years. Informed teens make informed choices which help them create sustainable lifestyles. Dr. Stem's ultimate goal is to encourage all those she speaks to, empowering to create and live their best lives.

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Testimonials "You truly are a motivational speaker, you made my day. Thanks a million" – Thokozani Khumalo, GA

"Dr. Stem was able to connect very easily with our participants, answering questions and giving tips for self-care. Very engaging" – Dr. John Loblack, John Loblack International

BRAND NEW

In Dec 2020 I started Our First Bounce Back Empowerment Conference, which was a blast we had fun and was very informative.

We will have The conference every year end, however I wanted

The Motivation and Inspiration to continue throughout the

year so May 29th 2021, I launched The Bounce Back Better

apparel on www.bouncebackbetterapparel.com

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I have learned that in life:



Refuse To Settle You are meant to have it all

Let's Work Together

I am a Life, Career and Business Coach

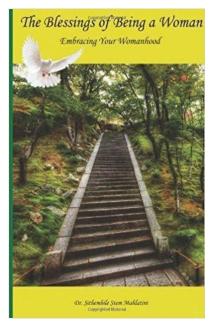
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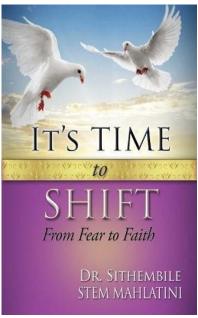
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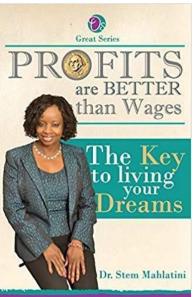




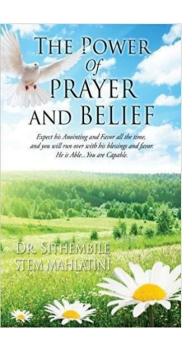


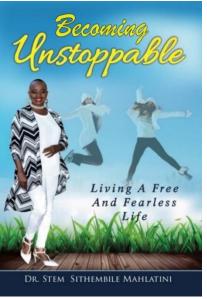
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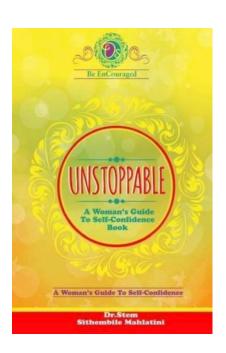


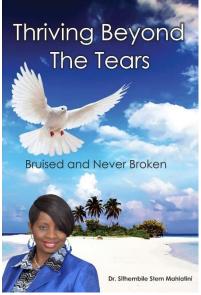






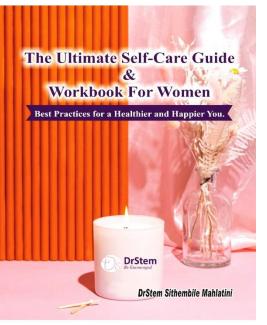


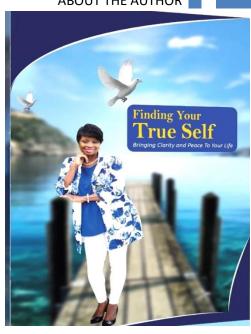


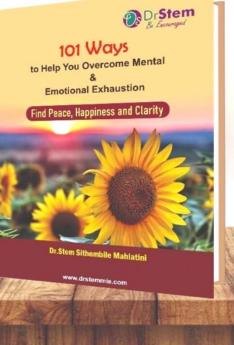


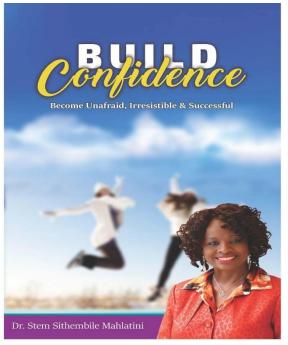


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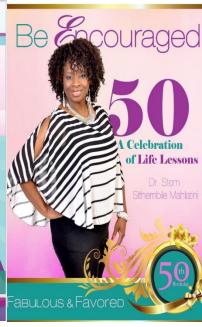












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